

Profile - Dr. Anjali Nigam



A highly self-motivated, values conscious, 'Passionate Training Consultant and Educationist' working at T&D & HR Initiatives for enhancing Organizational & Managerial Effectiveness

Dr. Anjali Nigam, KPMG trained as 'Independent Woman Member of Companies Board', has a PhD in Management, Business Enterprise Management from England, PG Diplomas in Theology and Journalism along with an on-line course on HR Analytics by Wharton University. She holds a Business Enterprise Management from England. She has been 6 times Internationally & Nationally Awarded, for her work in Training, Consulting & Value Education. She is the CEO, Chief Consultant of 'WhiteSwan Consulting Group, WCG', founded on 1st March 2007, with major focus on Corporate Training, 360 degree CSR Consulting, & High End Social Innovation.

Dr Anjali Nigam, specialises in designing & creating need based HR related T&D initiatives along with focus in HR & CSR Analytics, Gender Sensitivity, Diversity & Inclusion. She has developed various 'Value Based Models' for enhancing 'Managerial Effectiveness' as well as 'Organizational Effectiveness'.

Dr Nigam's earlier assignment at IIT Madras, was as Group Head & Consultant to TeNet's 16 companies for Training Development, Strategic Direction & Mentoring CEOs. She played an integral part in India's 1st Finishing School, at TeNet IIT Madras.

She has conducted more than 42,000 man-days of training & consulting in more than 120 corporate, Fortune 500 companies, PSUs, IITs, IIMs, & Institutes in India, UK, Japan, Poland.

Her most recent initiative is launching 'WhiteSwan Innovators Corporate CSR Forum' for enabling good & responsible CSR in the country, while facilitating Corporate & PSUs to choose 'right and most effective CSR Projects' aligned to their Corporate Strategy & goals.

2017 Awards & Recognition:.

Her 'Model for 'Value Education for Urban Slum Children to make them into Universally Conscious Citizens, to reduce juvenile crimes against women', has won her the IFTDO Global HRD Award 2017, certificate of Merit in 'Best HRD Practice', amongst 9 countries, given away by Her Highness Mona Al Said at Oman

Other Awards: Awarded 'IFTDO Global HRD Award 2013' in 25 countries, by the Hon. President of India Shri Pranab Mukherjee, for T&D Initiatives & Improving Quality of Working Life'. She was also awarded the 'Award of Honour for Outstanding Contribution' 2013 by ISTD, Indian Society for Training & Development. Her Training initiatives and pedagogies led the Delhi Metro conferring for her company the 'Top Training Company' rating, in 2010. Also her work in 'Gender Sensitivity & Prevention of Sexual Harassment of Women won her the 'Quality Initiative Mission Award' 2013 by KRDWG, at Alliance Francee'

She has developed 'psycho-emotional' techniques for 'reducing malicious & false complaints of sexual harassment.

Dr Anjali Nigam has Presented and Published her primary work of research in many leading International Conferences at USA, Seoul, Dubai, Poland, and India. Case study on her work by Christine Marsh of England on 'Regenerating Values & Gender Sensitization' is published in the IFTDO Newsletter No. 3 of 2013.

Some Recent Presentations as Invited Speaker:

- Expert Panelist at Teri University for Panel Discussion on 'Sustainable Innovation', April 2017
- Expert Panelist at 'Lokmat' Mumbai, for their Women's Day Initiative 8th March 2017
- Expert Panelist at the 'International Woman Leadership Forum, Mumbai, 2nd Feb 2017'
- Guest of Honour & Speaker for National HR Seminar on 'Women in Leadership Roles, by JIMS & ISTD
- Panel Member for IILM & NHRDN National HR Seminar on Unleashing Women Potential
- Chair & Presenter for Panel Discussion for 'HR Leaders Forum' by Marcus Evans
- Panel Member for IIPM & Trident Hilton HR Conclave
- Speaker for IOC HR Conclaves
- Speaker PAN IIT etc

Visiting Faculty:

- Is Visiting Faculty for MBA Program at Dayalbagh Educational Institute
- Is a Visiting Faculty at IIT Delhi for Entrepreneurship Program & Executive MBA program
- Is a Visiting Faculty to other Management Institutes like SBI Academy & National Academy of Indian Railways
- Has been faculty for-Govt. recognised Training Diploma by ISTD for 3 years

Honorary Work:

- Consistently working on 'Value Education for urban slum children to reduce juvenile crimes against women

- Elected 'National Council Member for 5 consecutive years of ISTD.
- Executive & Core committee member of ISTD Delhi Chapter for last 7 years
- Elected Treasurer of ISTD Delhi Chapter for 3 consecutive years
- Was Member-Editorial Advisory Board (International Journal of Organization & Human Behaviour).
- Was Nominated as the member of the Branding, Social Networking & Communication Committee of ISTD
- Was Nominated the Vice Chairman of Book Awards Committee, ISTD
- Conducted series of 'Innovation in Learning' workshops for ISTD
- Created 'WhiteSwan Trainers & HR Consortium, a free learning & innovation platform

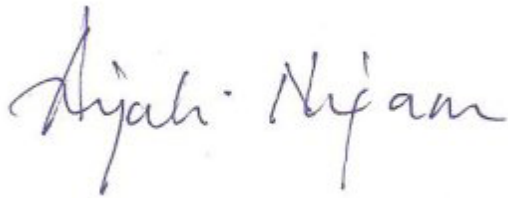
Social Work:

- Pioneer of 'Neem Schools' under Neem Trees for 'imparting Values & Good Citizenship Education' for construction workers & urban slum children, in Delhi/NCR. She plans to spread 'Value Education' through her recently awarded Model of Value Education under Neem Trees, across India & World.
- She has & is working for child education, health & hygiene, women empowerment in villages of Rajasthan & MP.
- Conducting 'self defense workshops in collaboration with RWAs and Delhi Police for women & children

Memberships:

- Board Member IFTDO, International Federation of Training & Development Organizations (5,00,000 members from 30 countries)
- Life member of National HRD Network (NHRDN)
- Life Member Indian Society of Training & Development
- Life member Systems Society of India

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A handwritten signature in blue ink that reads "Anjali Nigam". The signature is written in a cursive style with a large initial 'A'.